



COAL INDIA LIMITED
WELFARE DIVISION
10,NETAJI SUBHAS ROAD
KOLKATA -700001

No.CIL/C-5C/55166/633

Date: 05.01.2008

OFFICE MEMORANDUM

Sub: Meeting the cost of education of the dependent children of Wage Board Employees to the extent of Tuition Fees and Hostel Charges who secure Admission in Engineering in such Colleges viz., IITs, NITs, ISM etc which are short listed by CIL for conducting campus selection and also dependent children securing Admission in Govt. Medical Colleges from the Academic Session 2009-10 onwards.

The above mentioned matter has been discussed in the 247th meeting of Board of Directors of Coal India Limited {(Item No.247:4(Z-1)} held on 11th December 2008 at New Delhi. The Board after detailed deliberation, approved the proposal as under:

Coal Companies have large operations in various States in India. Considering the high cost of technical and medical education in the country, it is considered necessary to augment the welfare activities towards Wage Board Employees. Facilitating exposure to higher education for the wards of Wage Board employees is a sure way of upliftment and quality of their lives in the long run.

With this in view, and taking into consideration emerging requirement of technical manpower in the coal companies, Coal India Limited may encourage the meritorious wards of the Wage Board Employees which has been announced by Hon'ble Minister of State for Coal, Govt of India on CIL Foundation Day i.e. on 1st November 2008.

Considering the high cost of technical and medical education in the country, it has been decided that henceforth, the cost of education of the dependent children of Wage Board employees shall be met by CIL to the extent of Tuition fees and Hostel charges by the College/Institution. This facilities shall cover dependent children of Wage Board employees who secure admission in Engineering in such Colleges viz. IITs, NITs, ISM etc which are short listed by CIL for conducting campus selection and in Govt. Medical Colleges. The scheme shall be introduced for admission from the academic session 2009-10 onwards.

The above expenditure would be payable even if the wards of the Wage Board employees is receiving scholarship/any financial assistance from other sources and the amount will not be reduced.

Accordingly, all concerned are requested to take suitable action towards implementation of the above decision of the CIL Board.

This issues with the approval of the Competent Authority.

(W. NASEEM HAIDER) 09/

CHIEF GENERAL MANAGER (WELFARE)

Distribution:

-) CMDs, ECL/BCCL/CCL/WCL/SECL/MCL/NCL/CMPDIL
-) Director(P&IR)/Director(Fin)/Director(T)/Director(Marketing), CIL
-) Director(P)/Director(F) of all Subsidiaries
-) Director(O)/(T), CMPDIL, Ranchi
-) CVO, CIL, Kolkata,
-) CGM/TS to Chairman, CIL
-) CGM(P), CIL, Kolkata
-) CGM(MP&IR), CIL, Kolkata
-) CGM(F), CIL, Kolkata
-) CGM, NEC, Margherita, Assam
-) CGM, DCC, Dankuni, Hooghly,

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COAL INDIA LIMITED
WELFARE DIVISION
10,NETAJI SUBHAS ROAD
KOLKATA -700001

No.CIL/C-5C/55166/665

Date: 29.01.2009

NOTICE

1. Coal Companies have large operations in various States in India. Considering the high cost of technical and medical education in the country, it is considered necessary to augment the welfare activities towards Wage Board Employees. Facilitating exposure to higher education for the wards of Wage Board employees is a sure way of upliftment and quality of their lives in the long run.

With this in view, and taking into consideration emerging requirement of technical manpower in the coal companies, Coal India Limited may encourage the meritorious wards of the Wage Board Employees which has been announced by Hon'ble Minister of State for Coal, Govt of India on CIL Foundation Day i.e. on 1st November 2008.

2. Considering the high cost of technical and medical education in the country, it has been decided that henceforth, the cost of education of the dependent children of Wage Board employees shall be met by CIL to the extent of Tuition fees and Hostel charges by the College/Institution. This facilities shall cover dependent children of Wage Board employees who secure admission in Engineering in such Colleges viz. IITs, NITs, ISM etc which are short listed by CIL for conducting campus selection and in Govt. Medical Colleges. The scheme shall be introduced for admission from the academic session 2009-10 onwards.

The above expenditure would be payable even if the wards of the Wage Board employees is receiving scholarship/any financial assistance from other sources and the amount will not be reduced.

Names of the Institutes short listed by CIL are as follows:-

- 1) Bengal Engg. & Science University, Shibpur
- 2) Jadavpur University, Jadavpur
- 3) ISMU, Dhanbad
- 4) BHU, Varanasi
- 5) MBM Engg. Jodhpur
- 6) IIT, New Delhi
- 7) IIT, Kharagpur
- 8) IIT, Guwahati
- 9) IIT, Kanpur
- 10) IIT, Chennai
- 11) IIT, Mumbai
- 12) IIT, Roorkee
- 13) NIT, Rourkela
- 14) NIT, Nagpur
- 5) NIT, Suratkal, Mangalore
- 6) NIT, Raipur

कोल इण्डिया लिमिटेड
10, नेताजी सुभाष रोड, कलकत्ता-700 001, W. B.
फोन : 033 2248 8099 . ग्राम : कोल इण्डिया
फैक्स : 033-2243 5316
ईमेल : telecon@coal2.vsnl.net.in
वेबसाइट : www.coalindia.nic.in



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Ref.No.CIL/G-5C/55121/(BPL Cat.) 32

Date: 05.05.2011

To
The General Manager(Welfare/W.S./Civil),BCCL,Dhanbad,
The General Manager(Civil/Welfare),WCL,Nagpur.
The Dy.General Manager(Welfare&CSR),ECL,Sanctoria,
The Sr Manager(Personnel(A/W),SECL,Bilaspur,
The Sr Manager(P/W/CD), CCL, Ranchi
The Sr Manager(P/Welfare),MCL,Sambalur,
The Dy.General Manager(Welfare), NCL, Singrauli
The Sr Manager(Personnel), NEC, Guwahati, Assam,
The Dy.General Manager(P&A),CMPDIL,Ranchi,

Dear Sir,

Sub: Clarification on reimbursement of tuition fees and Hostel charges for the wards
of Wage Board employees studying in Engineering and Govt. Medical Colleges.

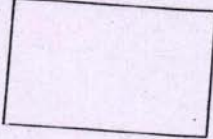
Certain clarification on the above subject was sought by different subsidiary companies and in order to maintain an uniform practice by all the subsidiary companies with regard to reimbursement of tuition fees and Hostel charges to the wards of Wage Board employees studying in Engineering and Govt Colleges the following procedural formalities may please be observed.

- 1) Tuition fees should include regular tuition charges payable for each semester together with laboratory charges, session fees and other charges directly related to pursuing the degree courses.
- 2) Such tuition fees will be paid only for pursuing Degree Course, the period of which may vary from College to College. The same may also be applicable in case of dual Degree i.e. the B. Tech/B. Pharm etc but will not be allowed for pursuing Master Degree in any stream.
- 3) Hostel charges should normally include Hostel Seat rent, water charges and electricity charges. Where Hostel charges is paid separately, no Mess charges will be reimbursed. Further the caution money for occupying Hostel and Mess shall not be included in the Hostel charges.
- 4) Under the circumstances, where students do not get Govt. College Hostel due to non-availability of rooms etc., and are making arrangement at Private Hostels, reimbursement of bills will be done at par with the hostel charges of the concerned Govt. Colleges where the Private Hostel charges are on the higher side.

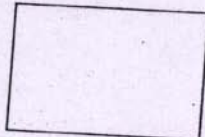
Yours faithfully,


(MB APARAJIT)
CHIEF MANAGER(P/W)

Application Form for getting Financial Assistance towards Technical and Medical Education of the direct dependant ward/children of Wage Board Employee.



Photograph of the Employee
With self attested signature



Photograph of the ward
with self attested signature

Name of the Employee with Employee No :

Designation :

Name of the Company and Department/Area :

Name of the Ward with relationship :

Date of Passing the Entrance Examination/Enrollment
In the institution (copy of document to be enclosed) :

Name and address of the Medical/Technical
Institution/University where the admission is
sought for/obtained (certificate from the Institution
with regard to eligibility for admission, as the
case may be, shall be enclosed) :

Detailed cost of the Tuition Fees and Hostel
Charges, semester-wise as specified by the
concerned Institution (copy of certificate to this
effect specifying Tuition fee and Hostel charges
from the Institution required to be enclosed) :

Semester for which Financial assistance required :

If it is for second semester onwards, then result
of the last semester passed must be specified
with attested copy of the result :

Declaration

Certified that the above information furnished is correct and that if any of the declaration furnished above is found to be false or incorrect, financial assistance granted will be liable to be cancelled and the amount paid if any, shall be recovered from the concerned employee.

(Signature of the Employee)

(Signature of the Candidate)

Verified by the Head of the Division/Area Manager/Project Manager/Colliery Manager

Signature with seal